

Training on Eligibility, Recruitment, Selection, Enrollment, and Attendance (ERSEA) Process



ERSEA Training



Eligibility

- 3 to 4 years old for Head Start; 6 weeks to 3 years old EHS-CCP
- At or below 130% of Federal Poverty Guidelines



Recruitment

- Occurs before program year
- Ongoing



Selection

- Priority for: Income Eligible, Homeless, Foster Care/Kinship, TANF, SSI, Disability, English Language Learners



Enrollment

- Must maintain Full Enrollment throughout the program year



Attendance

- 85% or higher

Application & Selection Process



**February
2021**

**Online Applications:
www.saheadstart.org**

ERSEA Selection Point Matrix and Recruitment Plans for Approval

Reviewed
Annually

Selection
Matrix
Process

2019-
2020
Revisions

Description	Support Document(s)	Points	Total
Parent Status			
Working Parent: two parents	Application	25	
Working Parent: one parent	Application	15	
Non-Working Parent/s	Application	10	
Grandparent/Guardian	Application	25	
In School/Training: two parents	Application	25	
In School/Training: one parent	Application	20	
Teen Parent (<19 at time of application)	Application	20	
Single Parent	Application	20	
Child Status			
Returning Child for 3 rd program year	ChildPlus	75	
English Language Learner	Home Language Survey	35	
Transition from Early Head Start	Application & 3 year old	300	
Sibling Currently Enrolled in Head Start	Application & Birth Certificate	30	
Sibling Currently Enrolled in EHS/EHS-CCP	Application	30	
3 year old (On Sept 1)	Application & Birth Certificate	10	
Family Status			
Child Protective Services (CPS) Safety Plan	CPS Safety Plan Documentation	55	
Immigrant/Refugee	Immigration Documents/ID	25	
Eligibility Status			
McKinney Vento	Verified SRQ	200	
Foster Child/Kinship	Foster / Kinship Placement letter	200	
Public Assistance (TANF & SSI)	TANF/SSI Documentation (Current award letter)	200	
Child Disability			
Individual Education Program (IEP) from ISD	Current IEP Verified by Disability Coordinator	250	
Individualized Family Service Plan/Early Childhood Intervention	IFSP/ECI Referral Verified by Disability Coordinator	100	
Suspected disability documentation from Licensed Professional	Dr. Letter Verified Disability Coordinator	45	
Income - Percentage of Poverty			
0%	20%	Child Plus Percentage of Poverty	200
21%	40%	Child Plus Percentage of Poverty	180
41%	60%	Child Plus Percentage of Poverty	160
61%	80%	Child Plus Percentage of Poverty	140
81%	100%	Child Plus Percentage of Poverty	120
101%	130%	Child Plus Percentage of Poverty	60
131%	Above 131%	Child Plus Percentage of Poverty	0
		TOTAL POINTS AWARDED	

