

<b>Ready to Work At Large Local Employer - In Demand Occupations</b>	<b>Application No: No: 20210121222924_10561</b>
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Bryant
First Name	Karen
Middle Name	Evans
Suffix	
Preferred Name	Karen
Title	
Address Type?	
Address	
City	
State	
Zip	78216
Phone Type?	
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Date of Birth	
Board/Commission/Committee	Ready to Work~At Large~Local Employer -

Name	In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in	No

any contract(s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held	2007-2009 Capital Area United Way, Young Leaders Society Board Member 2008-2012

in such organization:	<p>Texas Hospital Association Leadership Development Council Board Member 2011-2012 Texas Hospital Association Leadership Development Council, Chair 2014-2020 Texas Biomedical Forum Trustee 2013-Present Louise H. Batz Patient Safety Foundation Board Member 2014- 2017 St. Davids Episcopal School Board Member 2017-Present San Antonio North Chamber Board Member 2019-Present San Antonio Academy Board of Trustee Member 2019-Present Landa Gardens Conservancy Board Member</p>
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	<p>I hold a Masters in Business from UIW and a Masters in Healthcare Administration from Trinity University. My undergraduate work was completed at SMU with Bachelors in History and minor in Latin American Studies</p>
Describe your Professional History & Certification designations (Current and historical).	<p>I have worked in the healthcare industry for 15 years in Austin and San Antonio. The majority of my healthcare experience has been in overseeing operations within large health systems CHRISTUS Santa Rosa, Methodist Healthcare and University Health System here in San Antonio. I am board</p>

	certified as a Fellow within the American College of Healthcare Executives
Describe your Volunteer Experience & Community Service	My service on many community and education boards are on a volunteer basis. I also participate in community service projects through my work and at my church.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	<p>The Ready to Work Commission has an opportunity to positively impact the San Antonio community. Matching the labor needs of our local industries is important, however this can't be done if the supply of labor is not there. So providing motivated individuals access to education to increase their skills is a must. The healthcare industry continues to deal with labor shortages in nurses and other skilled professions, such as pharmacists and pharmacy techs, to respiratory therapists. This labor gap seems to get larger and larger each year as the labor force either ages out or is pulled away from the bedside for other jobs within the industry. We desperately need solutions and the Ready to Work Commission seems to offer some of this. As I mentioned, I have worked in the healthcare industry for the better part of my professional career. I understand the labor needs we face on a day to day basis. I also have strong working relationships with other health systems in San Antonio thereby offering the ability to come to the table with perspectives from each of these local systems. I would be honored to serve on the Ready to Work Commission and hope you will consider my application. Sincerely,</p> <p>Karen E. Bryant</p>

Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public	Acknowledged

Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Karen E. Bryant
Date of submission.	1/21/2021
The Texas Public Information	

<p>Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family	No



Information.	
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	