

Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20210110164037_10523
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Carlberg
First Name	Douglas
Middle Name	Franisc
Suffix	
Preferred Name	Doug
Title	
Address Type?	
Address	
City	
State	
Zip	78249
Phone Type?	
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Date of Birth	
Board/Commission/Committee Name	Ready to Work~At Large~Local Employer - In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that	White/Non-Hispanic

apply):	
Gender:	Male
Age:	75 years or older
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	31
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	30
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions,	

corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Graduate, Arizona Executive Program, University of Arizona, Tucson, Arizona Graduate, Defense Systems Management College, Fort Belvoir, Virginia Bachelor of Science, Mechanical Engineering, University of Arizona, Tucson, Arizona Bachelor of Technology, Wentworth Institute of Technology. Boston, Massachusetts Associate of Science, Aerospace Engineering, Wentworth Institute, Boston, Massachusetts
Describe your Professional History & Certification designations (Current and historical).	Mr. Carlberg has over 35 years of experience in operations management in the electronics, telecommunications, and defense industries. This includes more than 20 years of executive leadership with profit/loss responsibility for leading high-technology commercial and defense firms. His areas of expertise include directing all lean manufacturing aspects of product development, production, supply chain management, sales, and service. He is president and chairman of the board of M2 Global Inc., a general partnership that owns and operates M2 Global Technology Ltd. The company provides high-performance microwave components and value-added aerospace contract manufacturing services. Previously Mr. Carlberg served as senior vice president of worldwide operations of Harris Corporations Microwave Communications Division, which produces a broad range of microwave radios and microwave components for world markets. During his tenure at Harris, he contributed significantly to the Microwave Communications Division moving from a potentially going out of business posture to a number one position in US markets and a number four position in world markets. Under Mr. Carlbergs leadership, the divisions San Antonio operation earned numerous awards and recognitions including the 1996 Shingo Prize for Excellence in Manufacturing, the 1996 Texas Business of the Year Award, the Organizational Excellence Award by the Association for Quality and Participation, and Clemson Universitys 21st Century Organizational Excellence Premier Award. In both 1996 and 1998, the San Antonio operation was

	selected by Industry Week as one of the Top 25 Best Plants in North America. M2 Global received the U.S. Air Force 2005 Teaming to Succeed Award, the 2007 Association for Manufacturing Excellence Manufacturing Excellence Award, the 2011 SBA Small Business Subcontractor of the Year, Texas Manufacturing Star Award in 2012, a Lockheed Martin Top 25 Performing Supplier 2015 and Top 10 Veteran Owned San Antonio Businesses 2019.
Describe your Volunteer Experience & Community Service	Mr. Carlberg serves on the Utah State University Executive Advisory Board for the Shingo Prize, the worlds highest standard for operational excellence and the SW board of directors for the Association for Manufacturing Excellence, an international nonprofit educational and benchmarking organization.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I believe can can bring a much need business prospective to the advisory. The going forward the biggest problem for the city and county will be the skills gap. If we do not solve that problem. We will not be able to get new businesses to relocate here.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance	

with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Douglas Carlberg
Date of submission.	1/10/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my	No

Home Telephone Number.	
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	