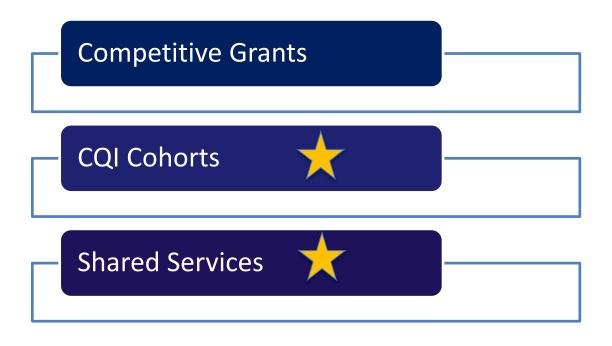


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## BELDON MEMORANDUM OF AGREEMENT

## CHILD DEVELOPMENT SUPPORT



2019-2021 53 Child Development Centers





- Directors charged with overseeing every aspect of a high quality child care program.
- Directors seeking Texas Rising Star certification receive guided support and opportunities to collaborate.

# of participating centers 2019-2021	# of centers supported to receive 3 or 4 star status	# of participating centers 2021-2022
17	16	20



## **CQI PARTICIPATING CENTERS**

Continuous Quality Improvement Cohort Partners			
Good Samaritan Childcare Center	Books & Bibs		
Kids of the Kingdom Episcopal School	All Kids 1st Learning Academy		
Lil' Peas & Sprouts Learning Center, LLC	SOA Child Learning Center		
Auntie's Place	Prodigal Sons & Daughters		
Betty's Babies Child Care and Learning Center	YMCA School Age @ Advance Learning Academy		
Harvey E Najim Children's Enrichment Center	Holli-Hills Creative Child Care		
Learning Leaf Child Development Center	World of Knowledge Learning Center (36 <sup>th</sup> Street)		
Little Wonderland Academy	World of Knowledge Learning Center (Loop 410)		
Reach for The Stars Childcare LLC			
Naomi Child Development Center			

## CONTINUOUS QUALITY IMPROVEMENT (CQI)

"I appreciate the group effort, learning from others in our peer group as well as the leaders/mentors. I wish we could meet in person, but I do appreciate the zoom meetings. It is actually an easy way to attend without too much time away from the school. Very efficient and productive." – Lesli Budzinski, *Kids of the Kingdom Episcopal School* 

"Knowledge gained from the readings and interaction with peers helps me reflect on and analyze my leadership roles/style and how this can affect the school operations and the performance of staff." – Elvira DeJesus, *La Mision*  "Because of this cohort I feel like I can reach out to any member and ask for help"

– Susan Solis, Learning Leaf Child Development Center



## SHARED SERVICES SA ALLIANCE

 Allows providers to focus on high quality teaching and learning (pedagogical leadership)

#### AND

 Ensure business and administrative tasks support a high quality approach (business leadership).

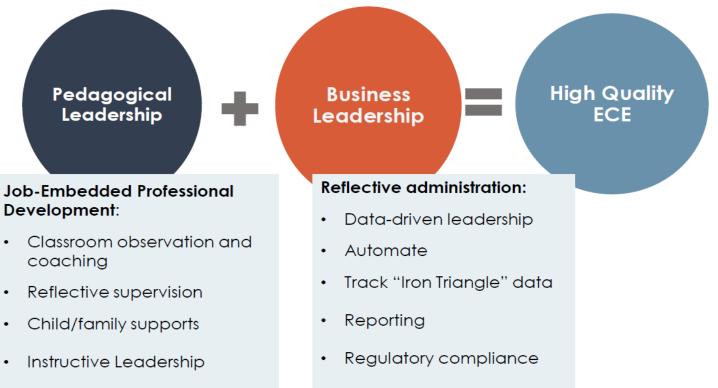
# of	# of centers supported
participating centers	to receive Texas Rising
2019-2021	Star certification
16	6



#### SHARED SERVICES FOCUS

Child development expertise

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Fee collection

## SHARED SERVICES SA ALLIANCE GOALS

- 1. Improve quality of early care education by working towards TRS 4 star rating for each center.
- **2.** Attract, support, and maintain staff by providing adequate wages, benefits and embedded professional learning.
- **3. Develop** network of early care education centers to collaborate, leverage funds and services, and align outcomes to increase quality.
- 4. Improve financial stability of centers to create affordable, accessible and sustainable early care education options for the community.
- **5. Support** all children in Bexar County in being curious learners progressing towards their full potential.



United Way of San Antonio and Bexar County



## SHARED SERVICES ALLIANCE SA PARTICIPANTS

#### **Shared Services Alliance Members**

Bailey's Child Development Center	*Make A Wish Daycare
Blessed Sacrament Child	Make A Wish Learning
Development Center	Center
*Books and Bibs Child Care	*Marbach Christian Church
& Learning Academy	Daycare Center
Healy Murphy Center	Miller Child Development Center
*La Mision Child Care and	My Little Team Texas
Kid Kamp	Daycare
Little Safari Learning	*Northwood Presbyterian
Center	Day School
Madison Square Child	Olga Madrid Child
Development Center	Development Center
Madonna Center	Yogiland Too Learning Center





United Way of San Antonio and Bexar County

#### **INTENSIVE SHARED SERVICES**

		• • •	
Professional Learning	Procare Software (Automation)	COVID-Relief Supports	
Teachers for Toddlers (T4T)	Substitute Pool	Business Coaching	
Curriculum & Student Assessments	CLASS Assessments	Marketing/ Recruitment	Pre K 4 SA

## TEACHERS FOR TODDLERS (T4T)

#### Alliance Goal # 2: Attract, support, and maintain staff

#### Purpose

- Increase quality of care for infants & toddlers
- Increase retention rates among highly skilled infant-toddler educators

#### How

#### \$1,500 stipend/teacher

- \$500 stipend for completing CDA course
- \$500 for remaining in position 6 month
- \$500 for remaining in position 1 year

\*Cost of CDA certification test (\$425)



#### **PERFORMANCE METRICS**

Program performance will be tracked using the following metrics:

Category	Performance Metrics			
CDA Completion	<ul> <li># of infant/toddler teachers enrolled</li> <li># of infant/toddler teachers completing the CDA course</li> <li># of infant/toddler teachers receiving CDA credential</li> </ul>			
Retention	<ul> <li># of infant/toddler teachers remaining in post 6-mos after completing CDA</li> <li># of infant/toddler teachers remaining in post 1-year after completing CDA</li> </ul>			
Quality Instruction	<ul> <li>Improved instructional quality in infant/toddler classrooms (CLASS)</li> </ul>			



**Project Funding**: \$25,000 (13 scholarships + testing fees)

Cohort 2020 - 2021	# of Participants	# of Students Impacted	Completed CDA Course (120 hours)	CDA Credential Received	1 <sup>st</sup> Stipend \$500 (CDA)	2 <sup>nd</sup> Stipend \$500 (6 mos)
<b>Cohort 1</b> (Feb – July)	8	60	8	8	8	April
<b>Cohort 2</b> (Aug – Dec)	13*	104	13	In progress	Pending	Pending
<b>Cohort 3</b> (Jan – May)	17**	144	In Progress	Pending	Pending	Pending
TOTAL	38	308	21	8	8	N/A

\*Cohort 2: 5 scholarship participants, 8 non-scholarship participants \*\*Cohort 3: 17 non-scholarship participants

#### **Pre-K 4 SA Board of Directors Request**

Pre-K 4 SA staff recommends Board approval of amending the Memorandum of Agreement with the Beldon Family Foundation to increase the agreement value by \$51,000.00, bringing the total to \$76,000.00, and extending the agreement to June 30, 2023.



# Pre-K-4-SA

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QUESTIONS?