



2021-2029 Strategic Planning


March 2, 2021

Dr. Sarah Baray, CEO

PROCESS

- ❖ CEO drafted preliminary strategic goals for Board/Staff consideration
- ❖ Facilitator Bill Potapchuk met with key staff and members of the Board in early January to gather feedback on the draft goals and feelings about future of the program
- ❖ Strategic goals were further refined and brought to the Board and Leadership team for further consideration and discussion during January Board Retreat
- ❖ Leadership continued to refine Strategic Goals with help of facilitator using feedback from Board Retreat

PRE-K 4 SA 2021-2029 STRATEGIC GOALS

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1. Expand access to affordable, high-quality prekindergarten for all four-year-olds in San Antonio.
 2. Strengthen San Antonio's early learning infrastructure to create an equitable, affordable, high-quality early learning and care system for young children.
 3. Elevate and support families as educational leaders and advocates who nurture and strengthen the long-term success of children.
 4. Ensure San Antonio has a robust corps of highly skilled early learning teachers and leaders.
 5. Leverage Pre-K 4 SA's position as a national leader and expert in high-quality early learning to strengthen San Antonio's educational system and workforce.

NEXT STEPS

- In the coming weeks, Directors will share the overarching Strategic Goals with their staff to gather additional feedback and buy-in
- Leadership will continue to refine the supporting goals and bring an updated Strategic Planning document to the Board in a future meeting
- The finalized Strategic Plan will be documented and disseminated on the website and throughout the community.



Questions?