

**AD HOC COMMITTEE ON PAID SICK LEAVE  
MEETING MINUTES  
WEDNESDAY, MARCH 13, 2019  
9:00 A.M.  
Plaza de Armas**

<b>Members Present:</b>	Councilmember Manny Peláez, <i>Chair, District 8</i> Councilmember Rebecca Viagran, <i>District 3</i> Councilmember Rey Saldaña, <i>District 4</i> Councilmember Shirley Gonzales, <i>District 5</i> Councilmember Ana Sandoval, <i>District 7</i>
<b>Members Absent:</b>	None
<b>Staff Present:</b>	Carlos Contreras, <i>Assistant City Manager</i> ; Edward Guzman, <i>Deputy City Attorney</i> ; John Peterek, <i>City Manager's Office</i> ; Caitlin Krobot, <i>City Manager's Office</i> ; Alicia Beckham, <i>Office of the City Clerk</i>
<b>Others Present:</b>	None

**Call to Order**

Chairman Peláez called the meeting to order.

Item 2 was addressed at this time.

**2. Briefing and Legal Framework**

Ed Guzman stated that the Paid Sick Leave (PSL) Ordinance was initiated by a petition and that City Council could either adopt the Ordinance as submitted or place it on the ballot for voter approval. He noted that the City Council adopted the Ordinance in August 2018 and revisions could be made following a period of six months since passage of the Ordinance. He provided an overview of the provisions of the Ordinance and the legal actions related to the PSL Ordinance in the City of Austin.

Chairman Peláez asked if the Third Court of Appeals decision on the City of Austin's PSL Ordinance would impede actions taken by the City of San Antonio. Mr. Guzman replied that it would not and stated the he would provide updates on legal actions relating to the City of Austin's PSL Ordinance.

No action was required for Item 2.

Item 1 was addressed at this time.

**1. Overview and Introductory Comments**

Chairman Peláez stated that the Ad Hoc Committee on PSL was charged with creating a PSL Commission and establishing a process which incorporated the input of stakeholders to propose recommendations to City Council. He noted that the recommendations should align with the spirit of the existing PSL Ordinance.

No action was required for Item 1.

Item 3 was addressed at this time.

### 3. Legislative Update

Carlos Contreras provided an overview of legal actions taken at the State Legislature regarding PSL.

Councilmember Viagran asked of Bills filed with the Texas Legislature which would preempt PSL. Mr. Contreras stated that he would provide that information to the Committee.

### 4. Paid Sick Leave Commission Member Announcement and Introduction

Chairman Peláez read the names of members of the PSL Commission nominated by the Mayor and City Councilmembers. He introduced Danielle Hargrove as the Chair of the PSL Commission.

Councilmember Sandoval moved to accept the appointment of the nominated Chair and Members to the PSL Commission. Councilmember Gonzales seconded the motion. The motion carried unanimously.

### Adjourn

There being no further discussion, the meeting was adjourned at 10:00 a.m.

*Respectfully Submitted,*



**Denice F. Trevino**  
**Office of the City Clerk**



**Councilmember Manny Peláez, Chair**