State of Texas County of Bexar City of San Antonio



Meeting Minutes City Council B Session

City Hall Complex 105 Main Plaza San Antonio, Texas 78205

Wednesday, November 6, 2019

2:00 PM

Municipal Plaza Building

The City Council of San Antonio convened in the City Council Chambers of the Municipal Plaza Building.

ROLL CALL

City Clerk Leticia Vacek took the Roll Call noting a quorum with the following Councilmembers present:

PRESENT: Mayor Nirenberg, Treviño, Andrews-Sullivan, Viagran, Rocha Garcia, Gonzales, Cabello Havrda, Sandoval, Pelaez, Courage, and Perry.

1. Presentation by Alamo Colleges on the AlamoPROMISE program and a briefing by City staff on the funding request made to the City of San Antonio. [Lori Houston, Assistant City Manager; Mike Flores, Chancellor, Alamo Colleges]

Mike Flores reviewed the recent awards received by the Alamo Colleges District (ACD) and stated that ACD served 100,000 students annually. He reviewed the student profile and noted that the ACD has over 300 programs and students are placed in institutes which align with the high wage, high demand sectors identified by the City, Bexar County, and the San Antonio Economic Development Foundation (SAEDF) as:

- STEM and Bioscience
- Manufacturing and Logistics
- Information Technology

- Public Service
- Aerospace and Aviation

Mr. Flores reported that the American Community Survey identified San Antonio as having the highest Urban Poverty Rate amongst the 25 largest Metropolitan Areas. He noted that further economic growth in San Antonio was hindered by a lack of talent. He reviewed data which demonstrated the need for higher education in San Antonio. He stated that the AlamoPROMISE Program was a new initiative to provide graduating high school seniors an opportunity to attend college without financial barriers. He noted that Phase 1 (2020-2021) of AlamoPROMISE included 25 participating high schools and would impact 9,952 seniors.

He added that AlamoPROMISE would cover the gap between financial aid and the cost of tuition for up to three years. He stated that the initial outcomes would include: 1) An increase in enrollment at the ACD; 2) An increase in persistence from semester to semester; 3) Increased aspirations for youth; and 4) A reduction in the number of college loans. He noted that Dr. Belinda Roman from St. Mary's University performed an Economic Impact Study on AlamoPROMISE which reflected a 1% increase in the Gross Domestic Product (GDP), a direct economic benefit of close to \$1.5 billion, and the creation of 5,000 new jobs in the next five years as the result of the AlamoPROMISE Program.

Dr. Lloyd Verstuyft spoke of the positive response by students in the Southwest Independent School District (SWISD). He stated that out of the 950 potential graduates at SWISD, 500 had signed up to save a seat at one of the ACD colleges to become an AlamoPROMISE Scholar.

Diane Sanchez of the Hispanic Chamber of Commerce noted businesses hired up to 80% of the students attending ACD. She noted the importance of businesses supporting mentoring.

Dr. Flores stated that the Hispanic Chamber of Commerce Board approved a Resolution of Support for AlamoPROMISE as did the San Antonio Chamber of Commerce. He noted that AlamoPROMISE would seek a combination of sustainable and continuous public and private funding sources. He presented a five-year outlook for AlamoPROMISE funding and stated that an estimated 36,000 unduplicated AlamoPROMISE Scholars would be served over the next five years. He noted that over five-years, every dollar invested by the City would create a return on investment of \$147.00.

Lori Houston reported that as students enter the AlamoPROMISE Program, the Texas Public Education Grants would be applied first to the tuition, followed by funds contributed by the City, Bexar County, and the private sector. She noted that the City's funding of \$11 million over five years would support 4,100 students. She stated that in Fiscal Year (FY) 2020, the Interlocal Agreement between the City and ACD included funding for one year and funding for year two was included in a policy reserve as part of the FY 2020 Budget Amendments approved by City Council on September 12, 2019. She noted that funding for years three through five had not been identified and potential funding sources.

- Tax Increment Financing
- Delegate Agency Funding
- General Fund

Ms. Houston noted that funding could be contingent on participation by Bexar County and the City could request that this be a matching grant. She stated that staff would develop a Funding Plan which would incorporate today's discussion and would present it to the City Council. She noted that if

approved by the City Council, the Funding Plan would be presented to the City Council during the Mid-Year Budget Adjustments in April 2020.

Mayor Nirenberg asked of the number of first generation students at ACD. Dr. Flores replied that two-thirds of ACD students were first generation students. Mayor Nirenberg asked of the annual cost of tuition for a two-year degree. Mr. Flores stated that the annual cost of tuition was \$2,500 per year for a student attending full-time. Mayor Nirenberg spoke of the need to address generational poverty by investing in socioeconomic mobility and stated that he would make the AlamoPROMISE Program a priority allocating funding in the Budget.

Councilmember Viagran asked if the AlamoPROMISE Program was open to both part-time and full-time students. Dr. Flores replied that participants would be required to enroll in a minimum of three courses, or nine hours per semester.

Councilmember Andrews-Sullivan asked of marketing efforts outside of those at High Schools. Dr. Flores stated that marketing would be conducted through community-based organizations, door to door campaigns, grass roots, block walking and geotargeting via social media.

Mayor Nirenberg noted that Tax Increment Financing was not the proper source he stated his intent to fund the AlamoPROMISE Program from the General Fund. He added his commitment to the AlamoPROMISE Program with or without Bexar County. Mayor Nirenberg stated that the City could not address educational needs by removing funding from Human Services, delegate agencies, workforce development, or Pre K 4 SA.

Councilmember Gonzales asked if City funding for the AlamoPROMISE Program provided for services other than tuition. Dr. Flores replied that all other costs were provided through ACD. Councilmember Gonzales requested information on services provided by the City related to college attainment.

Councilmember Rocha Garcia asked if there were plans to partner with Workforce Development Programs to accelerate entry on-demand jobs. Dr. Flores replied that the AlamoPROMISE Program would seek same through the area Chambers of Commerce and SA Works.

Councilmember Treviño asked how many San Antonio graduates remained in San Antonio. Dr. Flores replied that 80% of San Antonio graduates remained in San Antonio. Councilmember Treviño spoke of funding for support services for students.

Councilmember Peláez shared some statistics on individuals who complete a two or four-year degree program and expressed support for the AlamoPROMISE Program.

Councilmember Sandoval asked how Tax Increment Financing would affect the ACD Budget. Ms. Houston reviewed the process and funding which would be available from Tax Increment Financing. Councilmember Sandoval asked if staff had explored the collection of a fee to support the program. Ms. Houston replied that staff was exploring that option.

Councilmember Perry expressed concern that individuals residing in San Antonio would be taxed by the City and Bexar County. He added that he opposed funding for the program out of the General Fund.

Councilmember Cabello Havrda expressed support for the program and to pursue creative funding sources.

EXECUTIVE SESSION

Mayor Pro Tem Gonzales recessed the meeting at 4:43 pm to discuss the following items:

- **A.** Economic development negotiations pursuant to Texas Government Code Section 551.087 (economic development).
- **B.** The purchase, exchange, lease or value of real property pursuant to Texas Government Code Section 551.072 (real property).
- **C.** Legal issues related to collective bargaining pursuant to Texas Government Code Section 551.071 (consultation with attorney).
- **D.** Legal issues related to litigation involving the City pursuant to Texas Government Code Section 551.071 (consultation with attorney).

Mayor Pro Tem Gonzales reconvened the meeting at 5:28 pm and announced that no action was taken.

2. Briefing on the Procurement of a Records Management System (RMS) for the San Antonio Police Department. [Maria Villagómez, Deputy City Manager; William McManus, Chief of Police]

Chief McManus stated that the Records Management System (RMS) allowed for the storage, retention, and archiving of everything that goes into a police report. He noted the following reasons for replacement of the RMS:

- Current RMS deployed in 2009
- Better technology available to Officers
- Comply with FBI Natl. Incident Based Reporting System (NIBRS) mandate by January 2021

He reviewed the following RMS priorities:

- NIBRS compliant
- Reduce Officer report writing time and increase Officer availability
- Fully integrated, web-enabled RMS, Field-Based Reporting (FBR) and Case Management into one mobile platform

Chief McManus stated that the Request for Proposal (RFP) for this solicitation was issued in March 2019 and the final scoring was completed in September 2019. He noted that a post-solicitation briefing was presented to the Audit and Accountability Council Committee in October 2019 and the item would be presented to the City Council this month. He stated that seven proposals were received and three were disqualified for a variety of reasons.

Captain Karen Falks stated that the Evaluation Committee was separated into the Executive Scoring Committee and the Technical Committee. She noted that the Executive Scoring Committee was comprised of 13 individuals; six from the San Antonio Police Department (SAPD); three from the San Antonio Police Officers Association (SAPOA); three from the Information Technology Services Department (ITSD); and one from the City Manager's Office. She stated that the Technical Committee was comprised of nine individuals; seven from SAPD; and two from ITSD. She noted that 75 Police

Officers were utilized in a live user testing experience with each of the four vendors and provided feedback to the Technical Committee. She stated that the Technical Committee visited Law Enforcement Agencies to observe the fully deployed solutions from the four vendors in a live environment. She presented the evaluation criteria and the number of points assigned to each along with the final scores for each of the four vendors. She noted that each Committee reached the same result. She reviewed the scores for each criterion in detail for the vendors who were ranked 1 and 2 and compared the Mark43 to the Niche. She stated that the Mark43 was the selected vendor and had been deployed in Washington, D.C. in 2015; Boston in 2019; and Seattle in 2019.

Chief McManus outlined the following benefits of the Mark43 RMS:

- 50% reduction in Officer report writing time
- Robust system interfaces/seamless integrations with applications that Officers use daily
- Links to body worn and in-car camera video
- Robust and customizable reporting features
- Reduced down-time for software/systems updated
- Seamless information sharing with partner agencies over a web interface

He stated that the project cost was \$4.96 million which was comprised of an initial cost of \$3.8 million and an annual maintenance fee of \$277,000. He noted that the projected go-live date was in November 2019 with NIBRS and Unified Crime Reporting (UCR) in place by December 1, 2019. He stated that this item would be presented to the City Council on November 14, 2019 for consideration.

Councilmember Viagran asked if Bexar County was utilizing the Niche RMS. Captain Falks replied that Bexar County began utilizing the Niche RMS in 2015 but it was not fully implemented. Captain Falks stated that Bexar County had gone live with the Field-Based Reporting Module and a basic piece of the Case Management Module.

Councilmember Rocha Garcia asked how the 75 Officers were selected for the live user testing experience. Captain Falks replied that the 75 Officers were selected by the Substation Commanders.

Councilmember Andrews-Sullivan asked if the Mark43 RMS would track the number of calls to a specific address for a specific type of incident. Chief McManus replied that it would.

Councilmember Cabello Havrda asked of the cause of the gap between the initial scoring and the final scoring. Chief McManus explained that the initial scoring was based on written information provided by the vendors and the final scoring was based on the written information, an interview, and feedback provided by Police Officers participating in the live user testing experience.

Councilmember Sandoval asked how long Mark43 had been in business. Captain Falks replied that Mark43 had been in business since 2012. Councilmember Sandoval asked if the Mark43 could be integrated with the system utilized by Bexar County. Chief McManus replied that Mark43 has demonstrated the ability to build integrations with other systems.

Councilmember Perry asked if there were consequences for the vendor if there were problems with the system. Andy Segovia replied that the contract would include milestones which the vendor would have to meet in order to be paid. He added that the City would have the appropriate remedies which would escalate in terms of non-performance up to termination. Councilmember Perry stated that he would like

to know why Bexar County's system had not been fully implemented. Mr. Segovia stated that staff would reach out to Bexar County regarding their system. Councilmember Perry requested data on the amount of Officer time saved by utilization of the new RMS.

CEREMONIAL ITEMS

PROCLAMATION: Military Veterans

The 20th Anniversary Veterans Day Parade will be held on Saturday, November 9, 2019, beginning at noon at Ave. E & Houston Street. The event is organized by the U.S. Military Veterans Parade Association (USMVPA), a group of citizens formed to honor Veterans that have served in all military branches. New for this year will be a USMVPA Festival being held at Milam Park.

PROCLAMATION: Latina Equal Pay Day

The Latina Power Network and iEmpower will host a Latina Equal Pay Day Awareness Rally on November 20, 2019. Latinas in the United States are paid, on average, just 53 cents for every dollar paid to a white, non-Latino man. The goal of this innovative outreach is to have the conversation on developing strategies to help close the gender and racial wage gap, and engage diverse constituencies in the fight for equal pay.

PUBLIC COMMENT

Robert Gonzales discussed the rideshare contract on tomorrow's Council Agenda. He stated that he believes that rideshare companies have underreported and underpaid. He noted that he hopes the new contract will address that issue.

Paula Arias stated that she received Section 8 Housing and was recently evicted because her apartment failed inspection. She noted that her landlord took her to court because the San Antonio Housing Authority did not pay their portion of rent. She stated that she now has an eviction on her record making it difficult to find a new place. She added that she needs help and did not know where to go.

ADJOURNED

There being no further discussion, Mayor Nirenberg adjourned the meeting at 6:19 pm.

APPROVED

RON NIRENBERG MAYOR

Attest:

LETICIA M. VACEK TRMC/CMC/MMC City Clerk