

**State of Texas
County of Bexar
City of San Antonio**



**Meeting Minutes
City Council Special Session**

City Hall Complex
105 Main Plaza
San Antonio, Texas 78205

Tuesday, September 3, 2019

2:00 PM

Municipal Plaza Building

The City Council convened in a Special Meeting. City Clerk Leticia M. Vacek took the Roll Call noting a quorum with the following Councilmembers present:

PRESENT: Mayor Nirenberg, Treviño, Andrews-Sullivan, Viagran, Rocha Garcia, Gonzales, Cabello Havrda, Sandoval, Pelaez, Courage, and Perry.

Mayor Nirenberg opened the meeting and recognized City Manager Walsh. Mr. Walsh announced that proposed budget amendments would be discussed after Administration of the City presentations.

1. Staff presentation on the FY 2020 Proposed Budget focusing on, but not limited to, the following City Departments or Initiatives: [Erik Walsh, City Manager; Justina Tate, Director, Management and Budget]

A. EMPLOYEE COMPENSATION AND BENEFITS

Human Resources

Ms. Lori Steward provided a presentation of the FY 2020 Proposed Annual Operating and Capital Budget regarding Employee Compensation and Benefits. Ms. Steward described the Human Resources Department Summary and goals to attract, develop, engage, and retain a diverse and skilled workforce committed through providing high quality services to the residents of San Antonio.

Ms. Steward noted the following for Human Resources:

- Accomplishments
 - Implemented “Fair Chance” Hiring
 - Expanded substitution ratio to include external candidates
 - Removed salary related questions from civilian job applications
- FY 2020 Goals
 - Evaluation of job descriptions to eliminate exclusionary language
 - Developing measures to collect, track, and evaluate equity impact of programs and targeted outreach efforts

Ms. Steward explained the varied costs for the FY 2020 Employee Benefits Fund Budget:

Medical and Pharmacy Claims	\$136.7 million
Administration-Contracts	\$ 12.1 million
Administration-City	\$ 8.3 million
Dental, Vision, and Life Insurance Payments	\$ 7.4 million
Transfers	\$ 1.7 million

Funds	FY 2019	FY 2020	Change
Employee Benefits Fund	\$162.3 million	\$166.2 million	\$3.9 million
General Fund	\$ 6.9 million	\$ 7.0 million	\$0.1 million
Unemployment Compensation Fund	\$ 0.2 million	\$ 0.2 million	\$0
Total	\$169.4 million	\$173.4 million	\$4.0 million
Positions	74	74	0

Ms. Steward reported the City of San Antonio’s Employee Workforce:

Police and Fire	4,229
Step Pay Plan	5,206
Professional	2,231
Managerial & Appointed	741
Executive	98
FY 2020 Authorized Positions Total	12,505

Ms. Steward reported the gender of civilian employees and workforce ethnicity:

- 47% female
- 53% male
- 62% Hispanic
- 29% White

- 6% African American
- 3% Other

Ms. Steward outlined Proposed Civilian Compensation Highlights:

- 3% Across the board pay increase for Step Employees
- 3% of Salaries for performance pay for Professional and Managerial Employees
- 4% Pay increase for Airport & Park Police
- \$15 per hour Entry Wage remains

Ms. Steward described Civilian Healthcare Plan Enhancements:

- Travel and Lodging Benefits
 - Reimbursement for travel for conditions such as cancer and transplants
- Consumer Medical
 - Provides clinical advocacy with expert medical opinion
- Diabetes Management Program
 - No cost access to treatment supplies, counseling, and coaching
- Applied Behavioral Analysis
 - Therapy for Autism Spectrum Disorders

Ms. Steward noted the City's Award-Winning Employee Wellness Program and announced no increases to the monthly rates for civilian employee's healthcare premiums. She described the GED Program to help employees obtain their education. Ms. Steward explained the Student Loan Repayment Program which provides direct payments of \$50 per month towards the principal portion of outstanding student loans. She noted that the program began in April and has 943 participants with a combined student loan debt over \$37 million. Lastly, Ms. Steward introduced the new Career Coach-up Program which provides employees with an opportunity to brush up on their interview skills, learn how to enhance their resume, and receive one-on-one coaching.

B. ADMINISTRATION OF THE CITY

OFFICE OF THE CITY CLERK

Mrs. Leticia Vacek provided a PowerPoint presentation on the Proposed FY 2020 Annual Operating Capital Budget of \$4.4 Million for the Office of the City Clerk Department:

Office of the City Clerk	\$1.7 million
Vital Records	\$1.1 million
Municipal Archives & Records	\$900,000
Passports	\$500,000
Elections & Ethics	\$200,000

Funds	FY 2019	FY 2020	Change
General Fund	\$4.1 million	\$4.4 million	\$0.3
Positions	34	35	1

Mrs. Vacek proposed the elimination of an Assistant to the Director position to create one Special Projects Manager position and one Senior Administrative Assistant position for Board/Commission and the Vital Records Statistics Office.

Mrs. Vacek reported Passport Revenue for the past two years generating \$4,760,940 since inception (May 24, 2010):

- \$926,984 FY 2019
- \$762,579 FY 2018

Mrs. Vacek reported on the award winning Vital Records revenue for the past two years generating \$12,650,414 from 2013* to present:

- \$1,818,015 FY 2019
- \$1,808,233 FY 2018

* Vital Records transferred to the City Clerk October 2012.

Mrs. Vacek provided statistical data of Vital Records Customers Served and Birth and Death Records Recorded. She described the Vital Records increase attributed to the new school year and DMV Requirements of the Federal ID Act.

Mrs. Vacek added that the Office of the City Clerk Partnership with the San Antonio Public Library for the sale of Birth Certificates has continued at four Branch Libraries; Las Palmas Library; Mission Library; Great Northwest Library; and Thousand Oaks Library.

Mrs. Vacek reported that the office was recognized as the recipient of the 2018 Exemplary Five Star Award from the Texas Department of State Health Services Vital Statistics Unit.

Mrs. Vacek outlined the Preservation Initiative partnership with Kofile under the TXMAS Cooperative Contract approved by City Council to preserve, and digitize official historic records of the City of San Antonio dating back to 1770. Mrs. Vacek noted the total contract of \$626,061; first year \$93,025 with 4-1 year renewal options whereby the preservation fees collected would fund the entire multi-year preservation contract.

Mrs. Vacek explained the recent problems experienced with boards and commissions noting that ITSD designed the Application System in 2008. She mentioned that the infrastructure that the System was built on does not accommodate today's use by individuals that utilize their iPads, iPhones, and mobile devices.

MUNICIPAL ELECTIONS

Mrs. Vacek provided an overview of the proposed \$1 Million in FY2020. She explained that a portion would be utilized for the Employee Management Election and the remainder would be utilized for the November 2020 Special Election to reauthorize the Linear Creekway Sales Tax in conjunction with Connect SA.

Mrs. Vacek reported that her office received 5 Petitions that were verified, three were Charter Amendments, one Paid Sick Leave Petition, one Tourism Public Improvement District Petition.

Mrs. Vacek explained the new Bexar County Voting System to be utilized during the November 5, 2019 Election. She mentioned that Bexar County Commissioners approved a contract with ES&S in the approximate amount of \$11.5 million for a new Election System replacing existing voting machines used for the past 17 years. Mrs. Vacek noted that an additional \$537,067 would be allocated by Bexar County to purchase machine tables and transport carts. Mrs. Vacek added that Bexar County also approved the use of Vote Centers which will be utilized during the November Election.

Mrs. Vacek provided the Outreach Presentations, Trainings, and Events attended for Boards and Commissions, Passports, Vital Records, and Archives. She also listed the Office of the City Clerk Projects and Partnership with ITSD.

OFFICE OF THE CITY AUDITOR

Kevin Barthold, City Auditor provided a presentation of the Proposed \$3.1 million FY2020 Annual Operating Budget. He stated the mission of the City Auditor's Office was to "Facilitate government accountability to the citizens of San Antonio through non-partisan, fact-based, independent, objective, assessments of City programs, activities, and functions."

Mr. Barthold described the qualifications of Assistant City Auditors, noting that 70% hold at least one Audit related Professional Certification, and 45% hold an Advanced Degree. He stated that for the past seven years, the Internal Audit Department participates in the continuance of successful Internship Program. Mr. Barthold noted that the Internship Program was a successful recruitment tool and that several Internal Auditors on his staff went through the Program.

Mr. Barthold described the Performance Measures utilized which include the number of Audit Reports Published, the percentage of Audit Recommendations agreed by Management, the percentage of Auditor Direct Time devoted to Audits, and the percentage of Audit Staff with Audit related Certifications.

Mr. Barthold described the Compliance Auditor's role to supports the Ethics Review Board, respond to Ethics Questions, review High-Profile Contracts, and provide Ethics Training.

ADMINISTRATION

Mrs. Villagómez provided a presentation of the Proposed FY2020 Annual Operating and Capital Budget. She noted that her presentation will encompass four areas of Administration of the City Manager, Parking Enterprise Fund, Update City Tower Project, and State Changes regarding the Bingo Tax.

Mrs. Villagómez described the \$257 million FY2020 Proposed Budget includes the following 14 Departments:

City Support	Internal Support	Community Support
Office of the City Manager	Finance	World Heritage
Office of the City Attorney	Budget	Historic Preservation
Mayor & City Council Support	Equity	311-Customer Service
Governmental & Public Affairs	Innovation	
Non-Departmental	Information Technology (ITSD)	
	Risk Management	
	Building & Equipment Services	

Mrs. Villagómez noted the City Support Budget:

- \$50.7 million FY 2019
- \$53.5 million FY 2020
- Budget Changes Highlights
 - No change in positions
 - \$2.8 million increase in overall budget include the following:
 - New equipment to broadcast Public Meetings (CPS Energy Board Meetings and City Hall)
 - Sales Tax Payment to State, Bexar Appraisal District and Capital Outlay Payments.
 - Allocation to Council Aide Support for pay increases, IRA Match, Health, and Parking.

Mrs. Villagómez noted the Internal Support Budget:

- \$191.6 million FY 2019
- \$196.7 million FY 2020
- Budget Changes Highlights
 - 9 New Positions
 - 11 New Positions for Building & Equipment Services to support the New City Tower
 - 2 New Positions for Risk Management

- 1 Positions eliminated in Finance
 - 2 Positions eliminated in ITSD
 - 1 Finance Positions moved to Planning Department
- \$5.1 million increase in overall budget for the above Departments includes the following:
 - City Tower janitorial services, security, utilities, and building maintenance
 - Facilities Feasibility Study in preparation for the 2022 Bond Program
 - Replacement of Solid Waste Side Loaders
 - ITSD Data Center Relocation

Mrs. Villagómez noted the Community Services Budget:

- \$6.6 million FY 2019
- \$6.7 million FY 2020
- Budget Changes Highlights
 - No Change in Positions
 - \$111,000 increase in overall Budget primarily due to Personnel Services cost

Mrs. Villagómez outlined Efficiencies and Reductions:

- All Departments
 - \$354, 000 Reduction Data Cell Services Budget
- General Fund Departments
 - \$2.9 million Delay of hiring non-critical Positions
- Building & Equipment Services Department
 - \$250,000 reduction of Various Line Items
- Finance Department
 - \$122,000 New Reductions due to Reorganization of Several Departments
- Information Technology
 - \$333,000 Reduce 2 Management Positions

Mrs. Villagómez described the Parking Fund which was established in 1980 as a Special Revenue Fund with the intent that the revenues collected would pay for the operations of the fund. The account was restructured in 1985 to an Enterprise Fund. She noted that the FY 2020 Budget reflects \$1.8 million projected ending balance.

Mrs. Villagómez recommended maintaining a three-month Operating Reserve to be able to account for fluctuations in the Revenue Stream within the Fund. She also proposed investing \$9.4 million for Garage Improvements, Economic Development, via a new Parking Garage potentially to leverage Affordable Housing and improve VIA Ridership through a Congestion Mitigation and Air Quality (CMAQ) Grant.

Mrs. Villagómez recommended continuing the Parking Fund and an Enterprise Fund and requested Policy Direction for different uses of the Fund as discussed by City Council. She recognized City Council's discussion of potentially increasing fees specifically transportation-related initiatives and would be included during the next Budget Season.

Mrs. Villagómez reported on the City Tower Building and provided the project background and timeline:

- Background
 - Public-Private Partnership (P3) with Weston Urban and Frost Bank
 - Purchased Frost Bank Tower and sold surplus property
 - August 2019 City took over Tower
 - Spring 2021, complete move-in of 23 City Departments and 1,500 employees
 - 25% of City Tower leased to Private Tenants
- Design
 - November 2018 to May 2019 Program Validation & Conceptual Estimate
 - January 2020 Review & Approval of Design Development
 - May – June 2020 Finalize Guaranteed Maximum Price
- Construction
 - January – February Contractor Mobilizes Demo & Abatement begins
 - October 2020 to March 2021 Staff move-in
 - July 2021 Substantial Completion
- \$128.5 million approved project budget for City Tower
 - \$52.9 million Acquisition
 - \$59.5 million Design/Construction
 - \$16.1 million Other Costs
- \$2.7 million Net Project Increases
 - Mechanical, Plumbing, and Electrical Replacements
 - 30-Year Pro-forma remains cost neutral to the City
- FY 2020 \$6.2 million New City Tower Fund Created to account for all revenues and expenses associated with the project:
 - \$3.8 million for Operations and Maintenance
 - 11 positions for Building Maintenance, Security, Utilities, and Maintenance Contracts
 - 5 positions for Parking
 - \$2.4 million Debt Services Payment related to the acquisition of the building

Mrs. Villagómez described the new State Law Bingo Tax Change. She noted that July 30th, the City notified the Texas Lottery Commission of HB914 amending regulations of Bingo Games. She stated that City Council was required to adopt the continuation of collecting Bingo Tax before November 1, 2019. She noted that the Finance Department recommends City Council vote on the Item September 12, 2019 as part of the Budget Adoption. The Finance Department will collect the annual revenue to the City which is \$1.1 million.

Mayor Nirenberg thanked City Staff and recognized the efforts made to draft the proposed budget. He stated that was why the City of San Antonio was recognized in the Top 20 List of Best Employers in Texas. Mayor Nirenberg asked when was the last time a Market Analysis of Parking in the area was conducted, specifically Downtown Parking. Mrs. Villagómez reported that she thought that was conducted 2011. Mayor Nirenberg stated that Centro conducted a Parking Assessment a few years ago. Mrs. Lori Houston noted that the City had conducted a Parking Assessment in 2015 which needed to be revisited this year due to the recent changes downtown and the parking demand. Mayor Nirenberg requested that the pricing perspective be considered along with beginning a UDC discussion regarding how many parking spaces were required for development. He requested that the Transportation Council Committee report to the Council as the discussion progresses.

Mayor Nirenberg asked Jorge Perez if ongoing Fleet Replacement by incorporating and acquiring lower emission vehicles had been considered. Mr. Perez responded that vehicles were identified for replacement annually; during that time, the use of vehicles was considered. He stated that F-250 Trucks were being replaced with F-150 Trucks and V8 vehicles were being replaced with V6 Economy-light type small vans. Mr. Perez noted that this was a City-Wide initiative in coordination with the Office of Sustainability following the SA2020 Plan to reduce the consumption of fuel, reduce emissions, and reduce maintenance costs. He noted that electric fleet type vehicles were also considered as well as recharging stations throughout the City. Mayor Nirenberg requested a future presentation of the net impact from the replacements. Mr. Perez stated that the study was almost complete and would be presented before the Community Health & Equity Committee.

Mayor Nirenberg asked of the location for the New Parking Garage and the status. He further requested if the City was planning for how developers could potentially retrofit garages when built. Mrs. Houston reported that one of the garages being considered was how multiple uses in one garage would work. Such as a partnership with housing and employment, when residents leave for work, the garage was vacant. She mentioned the Continental Hotel Building which would be placed on the market soon. She noted that the RFP would list the garage opportunity where a developer could propose an affordable housing project and could partner with them to build a parking garage to allow a partnership to retrofit parking spaces when demand goes down.

Mayor Nirenberg asked if renovations had started in the City Tower parking garage. Mrs. Houston reported that there would be some restriping efficiencies to create more parking spaces. Mayor Nirenberg asked if the parking garage would have charging stations. Mrs. Houston reported that charging stations would be added.

Mayor Nirenberg stated that in keeping with the Best in Class Top 20 employer, was the City considering offering any commuting benefits. Ms. Lori Steward reported that the City offered free bus passes to City Employees and Transportation allowance to help offset the cost for parking. City Manager Walsh reported that the Transportation Committee and the Community Health & Equity

Committee was looking at reducing traffic and creating downtown efficiencies. Walsh reported that a Remote Work Administrative Directive was drafted to allow City Employees to work from home; different work schedules were being reviewed.

Mayor Nirenberg asked Kevin Barthold when the Audit Schedule for the year would be unveiled. Mr. Barthold reported that the Audit Plan was presented to the Audit Committee and would be on the City Council Agenda, September 19, 2019.

Councilmember Cabello Havrda asked if the City considered the feasibility of transitioning certain contract work back to City Employees such as pavement markings for crosswalks and similar jobs. City Manager Walsh reported that those conversations began during the summer. He added that a Sidewalk Squad for a pilot that was completed during the spring through contractors.

Councilmember Sandoval asked how many Temporary Employees did COSA have, which departments they work for, and how many hours they worked during the current fiscal year. She asked for the department rationale as opposed to permanent positions. Councilmember Sandoval asked if Temporary Employees that had been identified currently earned paid pick leave. Ms. Lori Steward reported that she would provide that data to the Councilmember Sandoval. Ms. Steward stated that HR was looking at implementing Paid Sick Leave for Temporary Employees during the next Fiscal Year.

Councilmember Sandoval asked if one position was enough for Board and Commissions, given the 18 recommendations that have been discussed. Councilmember Sandoval noted the high expectations that were in place for Boards and Commissions and asked for clarification. Mrs. Vacek reported that one position was probable not enough but was willing to start with one position; evaluate the need and determine if additional positions were needed. Mrs. Vacek reported that the main focus regarding Boards and Commissions was the application process. She also reported that some of the changes would require additional funding recommended a new system due to current system constraints which could be funded through the IT Department.

City Manager Walsh asked IT if funding was considered through the IT Governance Committee. Mr. Hopkins reported that the Board and Commissions System Replacement did not make the cut this year; however, IT would consider funding the project. City Clerk Vacek reported that the current Board and Commissions application was designed in-house by ITSD staff in 2008 and was in need of upgrades to remain relevant with IT improvements; specifically the infrastructure challenges regarding today's use of iPhones, iPads, and other mobile devices.

Councilmember Sandoval asked what exactly the new position would be responsible for. City Clerk Vacek reported that the new position would be responsible for overseeing the Board and Commission process to include returning calls, providing board information, downloading applications, processing appointment memos quicker, and providing board outreach. Councilmember Sandoval stated that in terms of outreach; the message needs to be communicated better to get applicants to apply for boards

and commissions. City Clerk Vacek reported that she will work with GPA to do so.

Councilmember Sandoval asked that a new position for Boards and Commission be considered and if improvements to the application also be considered through the budget amendment process. City Manager Walsh stated that he would work with the City Clerk to come up with a solution to address the concerns. Councilmember Sandoval apologized for not briefing the Council on the issue and noted that the issues discussed were recommendations made and priority should be given to improve the Board and Commission process through staff or system enhancements.

Councilmember Sandoval asked how the cost of an election was determined and if Bexar County provided cost estimate. City Clerk Vacek reported that the cost of an election was determined by how many entities were conducting an election at the same time. She stated that the closer to the election date; the narrower the cost estimate becomes.

Councilmember Perry referenced the Proposed Election Budget of \$1 million and asked of the funding and allocations. Mrs. Vacek reported that the funding was for the Employee Management Committee Election (EMC) as well as the November 2020 Sales Tax Election. She noted that the total cost of the election would be solidified in November. Mayor Nirenberg stated that the renewal of Pre-K Sales Tax might be considered as well.

Councilmember Perry asked why the Employee Benefits Fund was increasing \$4 million. Mrs. Steward reported that the increase was attributed to the increase of Health Benefit Claims and Health Insurance Costs of 26,000 members on Health Plans. Additionally, the new Student Loan Benefit was contributing to the increased cost. Councilmember Perry requested a breakdown of the \$40 million increase.

Councilmember Perry asked why the total expenditures on page 304 increased from \$156 million to \$166 million. Mrs. Steward reported that the increased cost was attributed to increased medical and pharmacy claims of approximately \$8.1 million. Councilmember Perry also requested a breakdown.

Councilmember Viagran asked if the City was funding the Bexar County Voting System of approximately \$537,000. Mrs. Vacek clarified that Bexar County Commissioners Court approved and would cover paid cost.

Councilmember Viagran asked what the difference was regarding the 3% across the board increase and the 3% performance pay. Ms. Steward noted that difference was the step increase applies to hourly employees and the performance pay was for managerial and professional employees whom could earn up to 3% performance pay based on their performance evaluation. Councilmember Viagran asked for a list of the average tenure regarding both categories of employees. Councilmember Viagran also requested the average salary of the professional, managerial, and appointed employees. Ms. Steward replied that the average tenure was nine years and the 2018 average salary of professional employees was \$60,000 while the average salary of managerial employees was \$92,000 and average salary for

executives was \$169,000. Councilmember Viagran requested a list of all authorized positions by demographic and which category they fall under such as hourly, professional, managerial, executive.

Councilmember Andrews-Sullivan asked if the two proposed IT managerial positions to be eliminated were filled positions. Mrs. Villagómez reported that of all the positions to be eliminated two were filled however; those two positions were placed within the organization.

Councilmember Treviño stated that over the past three budget cycles he has advocated for an equity-based compensation package for Council Aides and looked forward to the approval and implementation which has not occurred yet. He noted that equity-based pay meant equal pay for equal work compared to city staff. Councilmember Treviño requested the fully-funded staff of eight full-time employees, which had been ignored; thus, the need to submit a CCR on the eve of the City Council Goal Setting Session.

Councilmember Rocha Garcia asked for a list of projects that Innovation has completed over the past three years. Mr. Dillard reported that he would provide the projects completed by Innovation.

Councilmember Rocha Garcia asked if the City Administration Budget Presentation included the City Manager's and the Mayor and City Council Budget. Mrs. Villagómez reported that they were included in the presentation. Councilmember Rocha Garcia referenced page 256 of the Budget Book and who was funded out of the 19 positions allocated to the City Manager's Office. She requested a list of who the 19 staff members were. Councilmember Rocha Garcia referenced page 313 of the Budget Book and a list of whom was funded under the Mayor and City Council Budget.

Councilmember Pelaez asked the City Clerk what was needed to increase the Passport Office revenue to include tools or incentives. Mrs. Vacek stated that outreach and advertising the Passport Program would increase revenue. She stated that flyers are provided to universities, study abroad programs; to include UTSA's Basketball, and Football Teams as well as other sports that travel. Councilmember Pelaez asked Mr. Coyle to use GPA resources to assist the City Clerk to spread the word about passports to increase revenue. Councilmember Pelaez recognized Mrs. Vacek as being an entrepreneur and thanked her for having the foresight to generate revenue for the City; specifically over \$900,000 this year alone. He congratulated her for accomplishing the goal on her own with her staff support.

Councilmember Pelaez noted that the City Council Chambers was really cold and suggested that the City install smart sensors which anticipate the need to cool or warm rooms. He stated that the sensors could turn off/on based on programmed data which measure the temperature of buildings to conserve energy and lower consumer demand of electricity. Mr. Jorge Perez reported that the temperature was controlled by automated systems in place to maintain the temperature between 74-78 degrees. Councilmember Pelaez suggested that Innovation look at the City Tower to implement an intelligent System with lots of data points to control and conserve energy.

Councilmember Pelaez requested a future meeting soon with Finance to discuss Accounts Payable payments and discounts that are earned for making payments within 30 days. He noted that small businesses and especially those that are minority owned or women owned depend on payments made timely.

Councilmember Courage requested a report of Accounts Payable payments not made timely. He agreed with the same concerns as Councilmember Pelaez and concurred. He stated he also agreed and supported Councilmember Treviño regarding City Council Aide equal pay for equal work. Councilmember Courage requested a report of employees that qualify for Civil Service Protection and requested they be listed by job category such as step plan, professional, and managerial.

City Manager Walsh closed out the session by thanking all the departments for their presentations and stated that Budget Amendments would be discussed at the next meeting.

EXECUTIVE SESSION

- A. Economic development negotiations pursuant to Texas Government Code Section 551.087 (economic development).
- B. The purchase, exchange, lease or value of real property pursuant to Texas Government Code Section 551.072 (real property).
- C. Legal issues related to collective bargaining pursuant to Texas Government Code Section 551.071 (consultation with attorney).
- D. Deliberate the deployment of security personnel, critical infrastructure, or security devices and related legal issues pursuant to Texas Government Code Section 551.076 (security devices), Section 551.089 (security devices and audits) and Section 551.071 (consultation with attorney).

Executive Session posted above was not held.

ADJOURNED

There being no further discussion, Mayor Nirenberg adjourned the meeting at 4:35 pm.

APPROVED

RON NIRENBERG
MAYOR

Attest:

LETICIA M. VACEK TRMC/CMC/MMC
City Clerk