



# City of San Antonio

## Legislation Details (With Text)

**File #:** 21-1976

**Type:** Staff Briefing - Without Ordinance

**In control:** Audit and Accountability Committee

**On agenda:** 3/16/2021

**Title:** Voluntary Vision Insurance [Ben Gorzell, Chief Financial Officer; Renee Frieda, Interim Director, Human Resources]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
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**CITY OF SAN ANTONIO  
HUMAN RESOURCES DEPARTMENT  
Interdepartmental Correspondence**

**TO:** Erik Walsh, City Manager

**FROM:** Renee Frieda, Interim Director, Human Resources

**COPIES:** Audit and Accountability Committee; Ben Gorzell, Jr., CPA, Chief Financial Officer; Kevin Barthold, City Auditor; Troy Elliott, CPA, Deputy Chief Financial Officer

**SUBJECT:** Consideration of High Profile Solicitation for Release

**DATE:** March 16, 2021

The following high-profile solicitation is scheduled to be released this month.

**Voluntary Vision Insurance** - The City of San Antonio is seeking proposals from organizations qualified to administer eligibility and enrollment for a fully-insured vision care plan available to full time civilian employees as well as to retirees that meets or exceeds current benefit levels. The City’s Employee Benefits program provides voluntary vision insurance to approximately 7,000 full-time civilian employees and 1,600 retired employees. The City will provide eligibility data to the vendor for retirees, however billing and collection will be handled directly by the vendor. Civilian employees and retirees are responsible for the full cost of the premiums. Premiums for civilian employees are deducted from 24 bi-weekly paychecks on a pre-tax basis. Retirees will be billed on a monthly basis for coverage.

**Department:** Human Resources  
**Solicitation Type:** Request for Proposals

Contract Value: \$3.9 Million  
Term of Contract: 3 years with 2, 1-year renewal options  
Release Date: March 19, 2021  
Closing Date: May 4, 2021  
Proposed Council Date: August 5, 2021  
Contact Information: Renee Frieda, Interim Director, Human Resources  
Evaluation Criteria: Experience, Background, Qualifications: 25 points  
Proposed Plan: 40 points  
Price: 20 points  
Local Preference Program: 10 points  
Veteran Owned Small Business Preference Program: 5 points  
SBEDA Program: Waived  
Voting Members: Renee Frieda, Interim Director, Human Resources Department  
Wanda Heard, Assistant Director, Human Resources Department  
Jim Thomas, Benefits Administrator, Human Resources Department  
Manny Espino, Employee Benefits Manager, Human Resources Department