



City of San Antonio

Agenda Memorandum

File Number: 14-1701

Agenda Item Number: 33.

Agenda Date: 8/21/2014

In Control: City Council A Session

DEPARTMENT: Human Resources

DEPARTMENT HEAD: Joe Angelo, Chief Human Resources Officer

COUNCIL DISTRICTS IMPACTED: City-Wide

SUBJECT:

Gonzaba Medical Group Contract Amendment Month-to-Month Extension

SUMMARY:

This ordinance authorizes the City Manager or her designee to execute a contract amendment extending the agreement with Gonzaba Medical Group, under the same terms and conditions, for a period of no longer than twelve (12) months, and an estimated amount of \$250,000.00, for the administration and management of the City's Employee Health and Wellness Center for City employees. The current contract expired April 30, 2013, and the existing month-to-month extension ends August 31, 2014. The term of this month-to-month extension commences September 1, 2014 and ends on or before August 31, 2015. This extension request is necessary to allow adequate time to develop a COSA comprehensive wellness strategy and issue a request for proposal that includes the scope and specifications needed to align the wellness clinic with the overall wellness approach.

BACKGROUND INFORMATION:

The City established a dedicated health and wellness center to provide for a more integrated and proactive health and wellness program for City employees. In addition to personal and occupational medical services, the City's Health and Wellness Center also provides drug and alcohol testing for City employees.

Since May 1, 2008, Gonzaba Medical Group (GMG) has administered and managed the City's Employee Health and Wellness Center pursuant to Ordinance Number 2008-05-01-0354. This ordinance authorized a contract with GMG for a period of three (3) years, beginning May 1, 2008, and ending on April 30, 2011, with

two (2), one year options to extend. The GMG contract was amended to include post-accident drug and alcohol testing by Ordinance 2010-09-02-0755 on September 2, 2010. Ordinance Number 2011-04-14-0301 authorized the extension of contract with GMG to April 30, 2012, and Ordinance Number 2012-05-03-0329 authorized the second one year extension to April 30, 2013. Ordinance Number 2013-04-04-0234 authorized an additional month-to-month extension to August 31, 2013; Ordinance #2013-06-20-0471 authorized and amended the contract to extend the contract on a month-to-month basis, from September 1, 2013 through August, 2014.

ISSUE:

Execution of this contract amendment will allow the City to continue to retain a professional medical group to operate a health and wellness center to provide core medical services, such as physical examinations and drug screenings, as well as proactively address chronic conditions and provide acute care to City employees for a period of up to twelve (12) months, to allow adequate time for the request for proposal and vendor selection processes to be completed.

ALTERNATIVES:

The alternative of taking no action will discontinue providing City employees with a dedicated Health and Wellness Center beginning September 1, 2014 and would require numerous contractual relationships for services such as drug testing for new hires, reasonable suspicion, promotional examinations for uniform employees, and random drug testing as required by Department of Transportation.

FISCAL IMPACT:

Funds are included in FY 2015 proposed budget for the administration and management of the City's Employee Health and Wellness Center. The estimated annual amount for the twelve month period is \$250,000.00 and is funded from the Employee Benefits Fund. The Financial impact to FY 2014 is estimated at \$20,000.00.

RECOMMENDATION:

Staff recommends approval of this ordinance to execute an amendment extending the Gonzaba Medical Group contract for a month-to-month period of up to twelve (12) months, beginning September 1, 2014 and ending on or before August 31, 2015. This will allow the City to retain uninterrupted professional administration and management of the City's Employee Health and Wellness Center.