



# City of San Antonio

## Agenda Memorandum

**File Number:** 15-3348

---

**Agenda Item Number:** 22.

**Agenda Date:** 5/21/2015

**In Control:** City Council A Session

---

**DEPARTMENT:** City Attorney's Office

**DEPARTMENT HEAD:** Martha G. Sepeda, Acting City Attorney

**COUNCIL DISTRICTS IMPACTED:** City Wide

### **SUBJECT:**

Establishing a pay adjustment for the City Auditor.

### **SUMMARY:**

This ordinance establishes a pay adjustment for the City Auditor.

### **BACKGROUND INFORMATION:**

The City Council Audit Committee, at a meeting on May 5, 2015, evaluated the performance of the City Auditor, as required by the provisions of Ordinance 2008-11-20-1015. Also in accordance with that Ordinance, a report of the results of the evaluation was reported to the full City Council. Based on this performance evaluation, Council now wishes to provide one-time pay adjustment to the salary of the City Auditor to provide for a performance pay increase.

### **ISSUE:**

City Council sets salaries and benefits, including specific pay adjustments, for its Appointees, by ordinance.

### **ALTERNATIVES:**

City Council finds it appropriate to provide for this pay adjustment.

**FISCAL IMPACT:**

The salary and benefits of the City Auditor are included in the Operating Budget of the City Auditor's Office.

**RECOMMENDATION:**

City Council finds it appropriate to approve a one-time pay adjustment to the salary of the City Auditor to provide for a performance pay increase.