



# City of San Antonio

## Agenda Memorandum

**File Number:** 15-4268

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**Agenda Item Number:** 18.

**Agenda Date:** 8/13/2015

**In Control:** City Council A Session

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**DEPARTMENT:** SAFD

**DEPARTMENT HEAD:** Charles N. Hood

**COUNCIL DISTRICTS IMPACTED:** City Wide

### **SUBJECT:**

Extension of Line of Duty Leave

### **SUMMARY:**

This Ordinance would extend the line-of-duty (LOD) leave for Fire Captain William Bochat. He was charged accrued leave from May 26, 2002 to July 31, 2002 for an on the job injury which occurred while on duty May 8, 2001. This ordinance will restore five hundred and twenty-eight (528) hours, or twenty-two (22) shifts of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

### **BACKGROUND INFORMATION:**

Fire Captain Bochat injured his lower back, neck and shoulders while he was carrying a patient down a narrow staircase. He was diagnosed with disc bulges at C3-4 and L4-5, supraspinatus tendinosis of the right shoulder and rotator cuff tendinosis of the left shoulder. Fire Captain Bochat underwent extensive physical therapy, work hardening and ultrasound therapy. He also underwent left shoulder arthroscopy on March 19, 2002 to include open acromioplasty and subacromial bursectomy. On Line of Duty leave from May 26, 2001 until May 25, 2002. He began using his own leave on May 26, 2002 to July 31, 2002. Fire Captain William Bochat returned to duty on August 01, 2002

**ISSUE:**

Fire Captain William Bochat, seeks an extension of Line of Duty leave from May 26, 2002 to July 31, 2002 for injuries suffered on May 8, 2001. This extension will restore 528 hours, or 22 shifts, of his accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line-of-duty leave.

**ALTERNATIVES:**

Without approval by the City Council to grant the extension of line-of duty leave, Fire Captain Bochat would be required to utilize earned sick leave for an injury which occurred during the performance of his official duties with the City of San Antonio.

**FISCAL IMPACT:**

This extension would have no immediate fiscal impact; however, the value of five hundred and twenty-eight (528) hours, based on current Collective Bargaining Agreement rates, would be \$19,541.28.

**RECOMMENDATION:**

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Fire Captain William Bochat.