



City of San Antonio

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Title: Briefing on the San Antonio Police Department current process for police-community relations, officer training, and legal framework for investigation and discipline of police conduct to provide City Council and the community a foundation to develop and evaluate potential reforms. [Erik Walsh, City Manager; Andy Segovia, City Attorney, William McManus, Chief of Police]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Staff Presentation

Date	Ver.	Action By	Action	Result
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DEPARTMENT: City Manager's Office

DEPARTMENT HEAD: Erik Walsh

COUNCIL DISTRICTS IMPACTED: City Wide

SUBJECT:

Briefing on the San Antonio Police Department current process for police-community relations, officer training, and legal framework for investigation and discipline of police conduct to provide City Council and the community a foundation to develop and evaluate potential reforms.

SUMMARY:

To facilitate discussions on potential reforms to the SAPD disciplinary process and improvements to police-community relations, City Staff will outline current processes in the context of state law and collective bargaining agreement obligations.

BACKGROUND INFORMATION:

In light of the call for reforms precipitated by the death of George Floyd, the City wants to ensure that the Council and Community are fully aware of the current police-community relations and investigation and

discipline process for the San Antonio Police Department. Several proposals for reform have already been shared with the City Council and the City Manager's office. These proposals and others can be fully evaluated and discussed in contrast to the current process once the legal framework is understood.

ISSUE:

Establishing a factual foundation for evaluating potential reforms to the SAPD disciplinary process and community-police relations.

ALTERNATIVES:

This is for briefing purposes only.

FISCAL IMPACT:

This is for briefing purposes only.

RECOMMENDATION:

Staff has begun working with the Public Safety Committee Chair to facilitate and plan for community listening sessions before evaluating potential reform proposals and strategies.