



City of San Antonio

Agenda Memorandum

File Number:16-2036

Agenda Item Number: 23.

Agenda Date: 3/10/2016

In Control: City Council A Session

DEPARTMENT: City Attorney's Office

DEPARTMENT HEAD: Martha G. Sepeda, Acting City Attorney

COUNCIL DISTRICTS IMPACTED: City Wide

SUBJECT:

Establishing a pay adjustment for the City Auditor

SUMMARY:

This ordinance establishes a pay adjustment for the City Auditor.

BACKGROUND INFORMATION:

The City Council Audit Committee, at a meeting on February 16, 2016, evaluated the performance of the City Auditor, as required by the provisions of Ordinance 2008-11-20-1015. Also in accordance with that Ordinance, a report of the results of the evaluation was reported to the full City Council on March 2, 2016. Based on this performance evaluation, Council now wishes to provide for a 5% pay adjustment to the salary of the City Auditor to provide for a performance pay increase for FY15.

ISSUE:

City Council sets salaries and benefits, including specific pay adjustments, for its Appointees, by ordinance.

ALTERNATIVES:

City Council finds it appropriate to provide for this pay adjustment.

FISCAL IMPACT:

The salary and benefits of the City Auditor are included in the Operating Budget of the City Auditor's Office.

RECOMMENDATION:

City Council finds it appropriate to approve a 5% pay adjustment to the salary of the City Auditor to provide for a performance pay increase for FY15.