



City of San Antonio

Agenda Memorandum

File Number:18-1653

Agenda Item Number: 15.

Agenda Date: 2/8/2018

In Control: City Council A Session

DEPARTMENT: City Attorney's Office

DEPARTMENT HEAD: Andrew Segovia

COUNCIL DISTRICTS IMPACTED: City Wide

SUBJECT:

Salary adjustments for certain City Council Appointees

SUMMARY:

This item establishes specific pay adjustments for the City Auditor and City Clerk.

BACKGROUND INFORMATION:

Appropriations for anticipated pay adjustments for City Council Appointees including the City Auditor and City Clerk were included in the FY2018 Budget Ordinance. Pursuant to the City Council 2017 performance review process, City Council now wishes to provide for a 3% pay adjustment to the salary of the City Auditor for the 2018 calendar year and a 4% pay adjustment to the salary of the City Clerk for the 2018 calendar year. This item provides for those pay adjustments.

ISSUE:

City Council sets salaries and benefits for City Council Appointees by ordinance.

ALTERNATIVES:

City Council has discussed alternatives and finds it appropriate to provide these performance pay adjustments.

FISCAL IMPACT:

Funds are included in the FY 2018 General Fund Adopted Budget for Performance Pay salary adjustments.

RECOMMENDATION:

City Council has discussed alternatives and finds it appropriate to provide these performance pay adjustments.