



# City of San Antonio

## Agenda Memorandum

**File Number:**18-4630

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**Agenda Item Number:** 3.

**Agenda Date:** 8/8/2018

**In Control:** City Council B Session

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**DEPARTMENT:** City Attorney's Office

**DEPARTMENT HEAD:** Andy Segovia, City Attorney

**COUNCIL DISTRICTS IMPACTED:** City Wide

### **SUBJECT:**

Public Hearing on the proposed paid sick leave ordinance.

### **SUMMARY:**

This is a Public Hearing to gather community input on the proposed paid sick leave ordinance.

### **BACKGROUND INFORMATION:**

On Thursday, May 24, 2018, a Petition was submitted to the Office of the City Clerk to initiate an Ordinance:

“Amending Chapter 15, Health, of the City Code of San Antonio, Texas to create a new Article XI entitled “Earned Paid Sick Time” to require that certain employees in San Antonio be provided earned paid sick time for use if an employee needs to be absent from work because the employee or the employee’s family member experiences illness, injury, stalking, domestic abuse, sexual assault, or otherwise requires medical or health care, including preventative care and mental health care, establishing notice, posting, and recordkeeping requirements, establishing enforcement authority, establishing civil penalties for violations and setting the effective date.”

Pursuant to Section 34 of the City Charter, “Any initiated ordinance may be submitted to the council by a petition signed by qualified electors of the city equal in number to ten percent of the electors qualified to vote at the time of the last regular municipal election.” In the May, 2017 General Election there were a total of 699,496 Active Voters. Therefore, a total of 69,960 petition signatures from qualified voters of the City of San Antonio were required to be submitted.

Upon submission of the petition pages, the Office of the City Clerk reviewed the Petition Signatures in accordance with Chapter 277.002 of Texas Election Code and will report the findings at the August 2, 2018 City Council meeting.

The Mayor announced that City Council will conduct a public hearing Aug. 8 to gather community input on the proposed paid sick leave ordinance.

**ISSUE:**

This is a Public Hearing to gather community input on the proposed paid sick leave ordinance.

**ALTERNATIVES:**

This is a Public Hearing to gather community input on the proposed paid sick leave ordinance.

**FISCAL IMPACT:**

This is a Public Hearing to gather community input on the proposed paid sick leave ordinance.

**RECOMMENDATION:**

This is a Public Hearing to gather community input on the proposed paid sick leave ordinance.