



City of San Antonio

Agenda Memorandum

File Number:19-2634

Agenda Item Number: 2.

Agenda Date: 3/20/2019

In Control: Governance Committee

DEPARTMENT: Human Resources

DEPARTMENT HEAD: Lori Steward

COUNCIL DISTRICTS IMPACTED: City-wide

SUBJECT:

2019 City Manager Performance Measures

SUMMARY:

Briefing and discussion regarding the proposed City Manager performance measures for 2019.

BACKGROUND INFORMATION:

On June 21, 2018, City Council approved a professional services agreement with The Segal Company (Western States) Inc., dba Segal Waters Consulting for the development of evaluations and compensation review of executives appointed by the Mayor and City Council for 2019 and beyond. These services specifically include the following positions: City Manager, City Internal Auditor, City Clerk and Presiding Judge of the Municipal Court.

ISSUE:

The Governance Committee will be briefed on the FY 2019 performance evaluation process and proposed performance metrics for the City Manager.

ALTERNATIVES:

This item is for briefing purposes.

FISCAL IMPACT:

This item is for briefing purposes.

RECOMMENDATION:

This item is for briefing purposes.