

# City of San Antonio

## Agenda Memorandum

File Number: 19-2639

Agenda Item Number: 4.

**Agenda Date:** 3/20/2019

In Control: Governance Committee

**DEPARTMENT:** Human Resources

**DEPARTMENT HEAD:** Lori Steward

**COUNCIL DISTRICTS IMPACTED:** City-wide

#### **SUBJECT:**

Mayor & City Council Appointed Executive Compensation Report

#### **SUMMARY:**

Briefing regarding compensation report of executives appointed by the Mayor and City Council.

#### **BACKGROUND INFORMATION:**

On June 21, 2018, City Council approved a professional services agreement with The Segal Company (Western States) Inc., dba Segal Waters Consulting for the development of evaluations and compensation review of executives appointed by the Mayor and City Council for 2019 and beyond. These services specifically include the following positions: City Manager, City Internal Auditor, City Clerk and Presiding Judge of the Municipal Court.

#### **ISSUE:**

The Governance Committee will be briefed by Segal Waters Consulting on the final compensation report.

#### **ALTERNATIVES:**

This item is for briefing purposes.

### **FISCAL IMPACT:**

This item is for briefing purposes.

# **RECOMMENDATION:**

This item is for briefing purposes.