



# City of San Antonio

## Agenda Memorandum

**File Number:**19-7783

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**Agenda Item Number:** 3.

**Agenda Date:** 10/15/2019

**In Control:** Public Safety Committee

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**DEPARTMENT:** Police Department

**DEPARTMENT HEAD:** William P. McManus, Chief of Police

**COUNCIL DISTRICTS IMPACTED:** City Wide

**SUBJECT:** Strategic Plan Development Briefing

### SUMMARY:

In FY 2020, the San Antonio Police Department will develop a five-year strategic plan in collaboration with community organizations and stakeholders.

### BACKGROUND INFORMATION:

Over the last several years, the SAPD has been recognized by the Department of Justice, and various law enforcement organizations, for being at the national forefront in key public safety areas such as officer wellness and training and community engagement. The partnership that the Department has forged with the community has been critical to ensuring that San Antonio remains a safe city. The strategic plan development process will provide the SAPD with an opportunity to participate in a meaningful dialogue with the community on a number of issues that impact quality of life.

### Purpose

The five-year strategic plan is designed to serve as a formal guide that reflects the shared vision and priorities of the SAPD and the community it serves. Many of the complex issues confronting society extend beyond the traditional scope of law enforcement, however the SAPD recognizes that it plays an important role in identifying and addressing those issues in coordination with city departments, external partners and neighborhoods. The strategic plan will enhance public accountability, transparency and cooperation by outlining specific goals and priorities and highlighting the roles and expectations for the SAPD and its partners. Although the strategic plan will be the product of the community's priorities, the SAPD envisions a document that creates a plan for positioning the Department to remain at the national forefront by focusing on the following topics:

- Crime Reduction/Quality of Life
- Community Engagement
- Recruitment/Staffing
- Technology/Infrastructure

## Process

The SAPD recommends a robust public input process that will allow residents and organizations throughout the city to provide feedback which will ultimately help shape the content of the plan. The following is a general outline of the proposed development timeline:

<b>Fall 2019</b> <ul style="list-style-type: none"> <li>• Advisory Group Workgroup Discussions</li> <li>• Public Safety Committee Presentation</li> <li>• Community Online/Paper Survey</li> </ul>
<b>Spring 2020</b> <ul style="list-style-type: none"> <li>• Host Community Meetings (5 meetings) <ul style="list-style-type: none"> <li>○ Districts 1 &amp; 5</li> <li>○ Districts 2 &amp; 10</li> <li>○ Districts 3 &amp; 4</li> <li>○ Districts 6 &amp; 7</li> <li>○ Districts 8 &amp; 9</li> </ul> </li> <li>• Review Survey/Community Meeting Feedback</li> <li>• Public Safety Committee Update</li> <li>• B session Presentation</li> </ul>
<b>Summer 2020</b> <ul style="list-style-type: none"> <li>• Draft Plan Presented to City Council</li> <li>• Follow-up Community Meetings</li> <li>• Tele Townhall Meeting</li> <li>• Public Safety Committee</li> </ul>
<b>Fall 2020</b> <ul style="list-style-type: none"> <li>• B Session Presentation</li> <li>• City Council Approval</li> </ul>

## Next Steps

The Department will finalize the development timeline and begin working with City Council to identify opportunities to ensure public participation in each council district.

## RECOMMENDATION:

This briefing is for information purposes only.